

# RULES AND CONDITIONS FOR NamRA TALKS



**NamRA Talks is an opportunity to participate in a public competition for all those who want to have their views on customs and tax related matters heard by submitting write-ups.**

1. By entering this competition, a participant acknowledges that they have read, understood and agreed to be bound by these rules and conditions.
2. Eligibility to enter:
  - 2.1. Must be a Namibian citizen or permanent resident, 16 years and older.
  - 2.2. No NamRA staff member (appointed or seconded) or their close relatives including but not limited to spouse, children, siblings, parents, etc. may participate in this competition.
  - 2.3. Entrants under the age of 18 years must obtain written consent from their parent(s)/legal guardian prior to participating.
  - 2.4. In the event the winner is a minor (under the age of 18) or in the custody and control of his or her parent(s)/guardian, the minor will be required to submit full details and proof of identification of the parent(s)/guardian to whom the prize will be given.
  - 2.5. Participants must be in good standing with NamRA (if registered for income tax).
3. Submissions:
  - 3.1. Submissions will be accepted from 18 December 2024 until 20 January 2025 and must be emailed to [namratalks@namra.org.na](mailto:namratalks@namra.org.na).
  - 3.2. There are no limitations on the number of submissions per participant.
  - 3.3. The top 10 submissions will be announced on 7 February 2025.
  - 3.4. The winning submissions will be determined by the Judging Panel on 12 February 2025 in front of a live audience through presentations by the participants. The audience/public may also be afforded a line to vote for the winning presentations.
  - 3.5. All participants shall be liable and responsible for all intellectual property rights related to the material submitted and shall ensure that all requisite clearances and authorisations are obtained ahead of submission to NamRA.
  - 3.6. NamRA shall retain and utilise all material submitted as part of this competition, as it deems fit and in line with the applicable laws.
4. Structure of submissions:
  - 4.1. Submissions shall be limited to the announced topics and shall be in English with maximum 1000 words strictly.
  - 4.2. Submissions must be properly structured, with the heading/topic, the body and recommendations for consideration.
  - 4.3. The assessment of the submissions will have regard to the factual nature of the content, relevance to the topic, capturing the applicable law(s), practicality of the recommendations and style of presentation.
  - 4.4. Where participants rely on other people's work or ideas, such must be clearly indicated by acknowledging the original source and where required, must be cleared with the relevant authors/right holders.
  - 4.5. NamRA shall not be held liable for participants' plagiarized work. Participants who are found to have plagiarised their work shall be automatically disqualified.
5. While NamRA may assist with the travel costs for participants to attend the presentation ceremony, it shall not be liable for any damage, loss or injury related to such traveling and/or accommodation while participating in this competition.
6. By participating in this competition, participants agree to be filmed before a live audience on national television and authorize NamRA for the purposes of this competition, to identify, be announced as the winners, have their names, images or photographs taken and published on NamRA's various social media platforms at no additional cost to NamRA and such participant shall have no claim against NamRA whatsoever.
7. Winners:
  - 7.1. Winners will be required to sign an acknowledgment of receipt of the prize.
  - 7.2. The prize will not be transferable to another person.
  - 7.3. NamRA shall not be responsible for any claim for compensation or otherwise, regarding anything arising out of or connected with this competition.
8. Should any matter arise not provided for in these rules and conditions, the final decision remains with NamRA.
9. Any concern or dispute in relation to this competition may be lodged with Ms. Magano Naimbale at [namratalks@namra.org.na](mailto:namratalks@namra.org.na) within 24 hours of the decision or incident giving rise for the concern or dispute. Any concern or dispute related to the presentation day must be lodged immediately.
10. The decision of the Judging Panel shall be final and binding on all the participants.

